BENGAL PAPER AND BOX HOSPITALITY SERVICES PVT. LTD.

Date: 10th March, 2022

To, Soumyadip Pradhan soumyadippradhan2002@gmail.com 9883113015

SUBJECT: OFFER LETTER

Dear Soumyadip,

We are pleased to offer your employment as Senior Steward. This offer takes effect from the date of joining which shall not be later than 12th March, 2022.

Your compensation package would be as discussed during our conversation is Rs. 1,50,000/- (Rupees One Lakh Fifty Thousand Only) and its details would be shared during your appointment.

As per the existing policy of the organization, you shall be under probation for a period of three months from the date of joining. During the period of your probation, your performance will be reviewed periodically and final confirmation would depend on successful completion of the probation period only.

Your appointment is subject to satisfactory reference checks and clearance from any secret/services agreements that you may have executed, which could have a bearing on your working with us. Your appointment will be subject to your being medically fit at the commencement of and at any time during the term of your employment with the organization. The organization has a right at all times to send you for a medical check-up to ascertain your fitness for the job.

This letter of offer is based on the information furnished by you in your application for employment and during the interviews you had with us. If, at any stage in future, it comes to notice that any information furnished by you is incorrect or any relevant information has been withheld, your employment will be terminated without notice.

Please note that this is an offer letter only. The appointment letter will be issued to you on your acceptance of this offer and joining your duties. Your appointment will be detailed, along with other terms and conditions that will be governing the scope of appointment, in the appointment letter.

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